



**Duncombe
School**

An Independent Preparatory
School and Nursery



Health & Safety Policy **COGNITA** Statement of Intent

The school believes that ensuring the health and safety of staff, pupils and visitors and positively promoting health and safety is essential to the success of the school. This policy applies to the whole School and the Early Years Foundation Stage.

We are committed to:

- Providing a safe and healthy working and learning environment on and off site.
- Preventing accidents and work-related ill health.
- Providing safe premises (including access and egress), plant and equipment.
- Maintaining safe systems of work among staff (including teaching and non-teaching staff, peripatetic workers and students undertaking work experience) and pupils.
- Assessing and controlling risks from curriculum and non-curriculum work activities.
- Providing a safe means of use, handling, storage and transportation of articles and substances.
- Formulating effective procedures for use in case of fire and/or the need for emergency evacuation of the school.
- Providing adequate information, instruction, training and supervision to staff and pupils.
- Consulting with staff, pupils and their representatives on health and safety matters.
- Setting targets and objectives regarding health and safety performance to develop a culture of continuous improvement.
- The regular monitoring and review of health and safety procedures and systems (to include risk assessments, accident records and health and safety related issues and complaints etc).
- Ensuring adequate welfare facilities exist throughout the school.
- Ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable.

The school will establish a Health and Safety Management System to ensure the above commitments can be met. Cognita Schools Ltd, the Head, staff and pupils will play their part in its implementation.

<p>Mr Stuart Rolland Chief Executive Europe Tuesday 25th August 2020</p>	<p>Signature: </p>
<p>Mr Jeremy Phelan Headmaster Tuesday 25th August 2020</p>	<p>Signature: </p>